



## Safeguarding Policy Statement

TBS believes that it is always unacceptable for anyone to experience abuse of any kind. We recognise our responsibility to safeguard all children and young people and promote their welfare. We will do this by creating a safe environment within which they can thrive and TBS staff, volunteers and other representatives can work with the security of clear guidance.

TBS ensures statutory requirements concerning Disclosure and Barring Service checks are met, maintains an up to date Safeguarding policy and procedures, and provides safeguarding training to all staff and volunteers.

### **TBS believes that:**

- The welfare of the child and young person should always be the paramount consideration.
- All children and young people, regardless of age, disability, gender, race, religion or belief or sexual orientation, have the right to equal protection from all types of harm or abuse.
- Working in partnership with children and young people, their parents, carers and other agencies is essential in promoting their welfare.

### **TBS will seek to safeguard children and young people by:**

- Valuing, listening to and respecting them.
- Recruiting employees and representatives safely, ensuring that all necessary checks are made.
- Sharing information about child and young person protection and good practice with employees, volunteers and other representatives.
- Ensuring any safeguarding concerns are shared with the relevant statutory agencies.
- Providing effective management for staff, volunteers and other representatives through supervision, support and training.
- Reviewing the policy, procedures and practice annually.

### **All TBS staff and volunteers will:**

- Be able to identify potential indicators of abuse or neglect
- Have read the Safeguarding Policy and Procedures
- Know their role and responsibilities within their team
- Know how to communicate and record concerns
- Know to act upon concerns in line with the principles and procedures for local child protection management and Working Together to Safeguard Children.

### **Therefore, all children and young people in contact with TBS will:**

- Be treated with respect and afforded full civil and legal rights
- Be listened to and taken seriously, whatever their level of development or communication
- Be given time to do things for themselves, to understand and be understood
- Be involved in decisions that affect them
- Have their privacy respected at all times and in all places
- Have a right to confidentiality – all information about them will be treated carefully, be kept safe and only shared with those people who need to know.

**The wellbeing of a child/young person is the paramount consideration in all circumstances.**

**Need help?** If you have any questions regarding safeguarding at TBS or to request a copy of our safeguarding policy please email our Safeguarding Lead Louise Scott , [louise@thebigsimple.org](mailto:louise@thebigsimple.org)